

QUALITY POLICY, ENVIRONMENT, ENERGY EFFICIENCY, OCCUPATIONAL HEALTH AND SAFETY, ASSET MANAGEMENT, CORPORATE SOCIAL RESPONSIBILITY AND ETHICAL MANAGEMENT


SIM RUBATEC is committed to integrating social, environmental, ethical and good governance aspects into its operations and strategy in order to maximize the positive impact on our stakeholders. Therefore, we commit ourselves to:

- Ensure, both for customers and suppliers, that the company has systems and an organization that allows it to achieve European quality levels, through a process-based approach, to maintain its commitment to continuous improvement.
- Ensure that quality is the basis of the company's brand image, an essential condition for its development and continuous improvement.
- Guarantee that all personnel have the level of knowledge necessary for the development of their activities.
- Obtain a high degree of customer satisfaction by integrating the achievement of their requirements and the analysis of their expectations, and compliance with the applicable legal requirements.
- Implement an asset management system that allows asset management strategies, objectives and activities to be aligned with RUBATEC's strategic objectives, that promotes their continuous improvement and that guarantees an effective and efficient use of assets, their maintenance and conservation, to throughout its life cycle.
- Achieve the highest quality of our services through the commitment and responsibility of the workers in their daily work.
- Guarantee an adequate level of safety and health in the workplace, providing safe working conditions for the prevention of injuries and deterioration of health, aimed at eliminating hazards and reducing risks to safety and occupational health, complying with current legislation and assuming the principles of continuous improvement in preventive action.
- Ensure the training, information, consultation and participation of all workers in matters of occupational risk prevention.
- Require the worker to comply with the safety and hygiene regulations at work and respect the prevention measures adopted by the company.
- Achieve a high degree of worker satisfaction in what refers to their working conditions.
- Achieve a high degree of customer satisfaction with regard to the management of occupational risks and environmental impacts derived from our activity.
- Ensure the protection of the environment and the prevention of pollution, considering our main vectors with impact (population, soil and subsoil, atmosphere and waste):

- either complying with applicable environmental and energy legislation, as well as other commitments made by the organization, all from a pollution prevention approach.
- either providing the necessary resources and information to achieve the established objectives and goals.

- Implement the principles of continuous improvement in the environmental and energy management of the company's activities, supporting the acquisition of energy efficient products and services.
- Encourage active participation and demand the responsibility of all workers in relation to the impact of their work on the environment, through the necessary training and information.
- Promote ethical management through our Code of Conduct, which must be known and applied by all our staff and by those who work on our behalf.

Barcelona, on January 31, 2023



Pablo Frontera Monserrat

